

## **Associate Degree Nursing End of Program Student Learning Outcomes**

### **Graduates of the program will be able to:**

#### **Knowledge for Nursing Practice**

Integrate nursing, behavioral, and natural science knowledge with evidence-based practice and advanced clinical judgment to deliver comprehensive, compassionate care for individuals and families with complex, acute, and chronic health conditions. Demonstrate understanding of how ethics, cultural identity, and social determinants of health shape care needs and outcomes.

#### **Person-Centered Care**

Provide holistic, culturally responsive, equitable, and evidence-based care across diverse populations. Incorporate psychosocial, spiritual, developmental, and family dynamics into complex care planning while demonstrating compassion, respect, and inclusion.

#### **Quality & Safety**

Apply advanced safety principles, ethical decision-making, and quality improvement strategies to minimize risk, prevent harm, and improve outcomes across varied healthcare environments. Integrate evidence-based practice, informatics data, and awareness of health disparities in promoting safe care.

#### **Interprofessional Partnerships**

Lead and engage in effective interprofessional communication and collaboration to coordinate safe, equitable, and patient-centered care. Demonstrate conflict resolution, advocacy, and teamwork skills that reflect cultural humility, ethics, and professional accountability.

#### **Systems-Based Practice**

Apply systems thinking to understand and influence healthcare policies, resources, and structures to support safe, equitable, and cost-effective care. Advocate for patients and communities by recognizing how health policy and social determinants of health impact care delivery and access.

### **Informatics & Healthcare Technologies**

Use informatics, electronic health records, and healthcare technologies to support clinical judgment, coordinate care, analyze data, and enhance patient safety. Uphold ethical, legal, and professional standards related to information management.

### **Professionalism**

Demonstrate professional integrity, ethical reasoning, accountability, and adherence to legal and regulatory standards of the RN role. Provide compassionate, equitable care while upholding the values of respect, civility, and responsibility in all professional interactions.

### **Personal, Professional, and Leadership Development**

Exhibit leadership, adaptability, resilience, and lifelong learning. Use self-reflection, ethical awareness, effective communication, and advanced prioritization to manage complex clinical situations, support team functioning, and contribute to a culture of safety and equity.