



# Annual Report

2022-2023





# Annual Report | 2023



# MassBay Board of Trustees 2022-2023

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# MassBay Foundation

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# A Letter From The President

Dear Friends,

The academic year 2022-2023 was another productive and inspiring one for MassBay Community College. As the global recovery from the pandemic continued, our campus returned to the active, vibrant institution of learning and growth it has always been. As inflation and the cost of living across the nation have risen, we have remained fervent in our mission of providing an affordable, practical, accessible education for the citizens of MetroWest and Greater Boston.

Once again this year, we relied on our valued federal, state, and local partnerships to better serve our students and our communities. In this Report, you'll see how we partnered with the U.S. Economic Development Agency, which made a significant investment in the creation of our new Center for Health Sciences, Early Childhood, and Human Services in Framingham, on schedule to open in January 2024. We continue to benefit from the talented, dedicated leaders in the MetroWest communities we serve to assure that MassBay remains a critical pipeline for well-trained professionals in health care, education, science and technology, and many other areas of need in the local economy.

In this Report, we also highlight the work of our trailblazing cybersecurity programs. Since their inception a decade ago, MassBay's cybersecurity programs have stood out among all others for their innovative and relevant curriculum. Our nation's leaders at the highest level have taken notice, with the White House acknowledging MassBay among only a handful of U.S. higher education institutions in their National Cyber Workforce and Education Strategy (NCWES) for our demonstrated commitment to NCWES through our actions, partnerships, and cybersecurity programs.

There is something big happening here at MassBay Community College. Our enrollment is growing. Our faculty are shining. Our footprint is expanding. And our students are benefiting as a result. We know our progress will surely continue if partners like you get involved. I encourage you to learn more about MassBay. Become a mentor to one of our students. Volunteer at a career fair or during one of our monthly Mobile Markets, where we pass out fresh fruits and vegetables to members of our community. Join an academic advisory board. Discover how meaningful even a small contribution can be in the lives of our students. There are myriad ways for you to become involved, and your community college welcomes you with open arms.

Sincerely,



David Podell, Ph.D.  
President

*"I am so proud of all that we have accomplished together, and I know with your continued support the best is yet to come for MassBay."*

- David Podell, Ph.D., President, MassBay Community College



BAY  
COLLEGE

# MassBay Takes Lead on Cybersecurity

The prevalence of cyberattacks has moved the Biden White House to act, and they're relying on MassBay to play a key role.

**47%** of American adults have had their personal information exposed

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**600,000** Facebook accounts have been hacked

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**65%** of Americans have received at least one online scam offer

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**1 in 3** homes with computers are infected with malicious software

**\*Source:** United States Cybersecurity and Infrastructure Security Agency

*"The vision was to provide an initial certificate program, layer in an advanced program, and ultimately offer the first associate degree in cybersecurity in Massachusetts. Now we produce well-trained graduates who have the necessary level of knowledge and experience to fill the wide range of cyber jobs the Massachusetts economy needs. I am proud to say our cybersecurity degree program was and still is the best among the Massachusetts community colleges."*

- Shamsi Moussavi, Director of the Center for Cybersecurity Education and Professor of Computer Science and Cybersecurity



On July 31, 2023, the White House released the National Cyber Workforce and Education Strategy (NCWES), which “envisions a skills-based digital future where workers have access to good-paying, middle-class cyber jobs within their communities.” NCWES points directly to MassBay’s cybersecurity plans as one of the programs that will help to fill “the hundreds of thousands of cyber job vacancies across our nation.” Here in Massachusetts, estimates show there are 20,000 unfilled jobs in cybersecurity due to a lack of a trained workforce.

*“The prevalence of cybercrime is growing at a staggering rate and producing the skilled workers to fortify cybersecurity in all industries is our best defense,”* says MassBay President David Podell. *“We have the faculty, the curriculum, and the equipment necessary to answer the call from the White House and to improve our cyber defenses. At MassBay, we will remain a regional solution to this national threat by relying on our outstanding faculty and first-of-its-kind curriculum to feed this growing workforce need.”*

## Cyber Beginnings at MassBay

It was during her sabbatical in 2012 that Shamsi Moussavi, MassBay’s Director of the Center for Cybersecurity Education and Professor of Computer Science and Cybersecurity, began to research the elements of a cybersecurity certificate program. That program was approved in 2013 and was supplemented by an advanced cybersecurity certificate program in 2015. Credits earned in both of those programs can be “stacked” to be used as part of MassBay associate degree in cybersecurity — the only such program in Massachusetts approved by the Department of Higher Education.

## The Future of Cybersecurity Education at MassBay

MassBay currently educates 100 students in its three cybersecurity programs. The College is investing in its cybersecurity programs with plans to add faculty members and grow enrollment by 40 additional students per semester.

Plans to further strengthen the cybersecurity program include the recently launched cyber range, only the third of its kind in Massachusetts. A cyber range is a simulated environment in which students learn the latest cyberattack techniques and are trained in how to combat them.

In addition, MassBay will extend its resources to strengthen cybersecurity skills for students from a

consortium of colleges, high school students, and employees from businesses, municipalities, school systems, and non-profit organizations from the Greater Boston region. Future plans include creating a Security Operations Center and a facility to house the MassBay Cybersecurity Education Center.

*“We have built an exceptional cybersecurity program here at MassBay, and we are eager to grow it even further,”* says President Podell. *“At a time when the White House has said filling cyber jobs is now a ‘national security imperative,’ we are poised to make a difference. Our goal is to be the Greater Boston and MetroWest leader in cybersecurity training and workforce development, producing highly qualified and well-trained workers to do the important work of protecting our data. And we’re well on our way.”*

# **Academic Scholarships**

2022/2023

**505 Applicants**

**1,519 Applications**

**372 Scholarships**

**\$217,238 Disbursed**

**56% of applicants  
received an award**

## 2023 Scholarships

	Summer 2022	Fall 2022
No. of Qualified Applications	113	743
No. of Students who Submitted Applications	89	218
No. of Awards Disbursed	53	169
No. of Students Who Received Awards	44	126
Percentage of Students Who Received Awards	49%	58%
Amount of Scholarships Disbursed	\$34,200	\$93,050

	Spring 2023	Total
No. of Qualified Applications	633	1,519
No. of Students who Submitted Applications	198	505
No. of Awards Disbursed	150	372
No. of Students Who Received Awards	112	282
Percentage of Students Who Received Awards	57%	56%
Amount of Scholarships Disbursed	\$89,988	\$217,238

# MassBay Grants

## 2022-2023

### **Accelerate the Future - Behavioral Health Concentration**

May 26, 2023-May 25, 2024

*For faculty support to develop an evidence-based curriculum in the academic discipline of Behavioral Health.*

**Total Award: \$4,840**

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### **Anonymous**

June 9, 2023-May 17, 2024

To support the Capital Campaign for the new Center for Health Sciences, Early Childhood, and Human Services.

**Total Award: \$500,000**

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### **Anonymous**

November 17, 2022

Student Hunger Assistance  
To help eradicate food insecurity among MassBay students.

**Total Award: \$25,000**

### **Charles River Initiative/ARPA Workforce Development**

July 1, 2022-June 30, 2025

*To provide CompTIA Information Technology workforce development training, and administrative support for the program.*

**Total Award: \$500,000**

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### **Commonwealth Dual Enrollment Partnership (CDEP)**

Aug 22, 2022-Sept 21, 2023

*To provide opportunities for high school students to take college-level courses for free and earn credit towards high school completion and future college degrees.*

**Total Award: \$40,000**

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### **Community College Education and Training Funds**

July 1, 2022-June 30, 2023

*To support the creation and expansion of training programs at MassBay for high-demand industries, identified by Regional Labor Market Blueprints.*

**Total Award: \$735,000**

**Community College Workforce Training Incentive**

July 1, 2022–June 30, 2023

To provide fiscal support for the administration of the Office of Corporate Partnerships and Workforce Development (CPWD).

**Total Award: \$64,660**

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**Community Foundation for MetroWest Workforce Development**

To provide workforce development training for the Certified Nursing Assistant (CNA) Program.

**Total Award: \$129,500**

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**Congressional Directed Grant – U.S. Department of Education**

June 1, 2023–May 31, 2026

To equip the new Center for Health Sciences, Early Childhood, and Human Services with state-of-the-art equipment to train professionals for employment in industries that were/are severely challenged in finding skilled workers in the pre- and post-pandemic economy.

**Total Award: \$400,000**

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**COVID-19 ARPA Grant**

Authorized by the American Rescue Plan Act (ARPA), to support the response to, and recovery from, the COVID-19 public health emergency.

**Total Award: \$962,302**

**Dedham Savings Community Foundation – Simulation Center**

June 6, 2023

To support the purchase of a Mobile Simulation Unit for the new Center for Health Sciences, Early Childhood, and Human Services.

**Total Award: \$10,000**

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**Department of Developmental Services (DDS) Certificate Project**

To coordinate the implementation of the DDS Direct Certificate Program, a 2021-2022 credit certification.

**Total Award: \$33,370**

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**Early Childhood Careers Pathway FY’23**

July 1, 2022–Sept 21, 2023

To support tuition-free courses for all levels of Early Education and Childhood (EEC) certification: Teacher, Lead Teacher, and Director.

**Total Award: \$1,000,000**

.....

**Early College**

July 1, 2022–June 30, 2023

To provide students, especially first-generation collegegoers, access to college completion and career success.

**Total Award: \$71,280**

**Economic Development Administration (EDA) – Equipment for New Health Sciences Building**

July 19, 2022–Jan 29, 2024

To purchase critical equipment for the new Center for Health Sciences, Early Childhood Education, and Human Services, allowing for the College to help address significant workforce gaps in Massachusetts.

**Total Award: \$2,018,705**

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**Hannaford Grant – Food Insecurity**

Jan 11, 2023–Jan 10, 2024

To provide food hunger assistance support to students.

**Total Award: \$3,000**

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**Higher Education Innovation Fund (HEIF) FY’23**

October 1, 2022–Sept 21, 2023

To implement a variety of initiatives to achieve Diversity, Equity, and Inclusive (DEI) goals, including developing a system of regular assessment on progress made throughout the College.

**Total Award: \$75,000**

# Exceptional Partnerships, Exceptional Workforce

MassBay Community College's 63-year history is replete with a host of strategic and beneficial partnerships. Since its inaugural year of 1961, the College has joined hands with hundreds of partners, including public funding agencies, corporations, charitable foundations, public schools, childcare centers, clinics, hospitals, and social services agencies to provide best practices in training and education, access to countless educational and extracurricular programs, pathways to well-paying careers, state-of-the-art facilities, and essential student support services. In doing so, MassBay and friends have enabled thousands of students to complete academic programs, earn college degrees, and achieve economic prosperity for themselves and their families in MetroWest.

The following stories shine a light on three current partnerships, all of which will help to lift, nurture, and sustain the programs to be housed at the College's new Center for Health Sciences, Early Childhood, and Human Services in Framingham.

## ***Partnering on Learning Environment: MetroWest Health Foundation***



*“Health and human services agencies tell us every day that the number one issue they are dealing with is workforce.”*

- Martin Cohen, President and Chief Executive Officer, MetroWest Health Foundation and Former Trustee of MassBay Community College

**The MetroWest Health Foundation recently made a \$500,000 gift** to the College’s \$5.7 million capital campaign in support of the creation of the region’s only accredited simulation center at MassBay’s new Center. For many years, the Foundation has partnered with MassBay to improve the physical and mental health of area residents and help grow the regional workforce.

President and Chief Executive Officer, MetroWest Health Foundation and Former Trustee of MassBay Community College, Martin Cohen, places MassBay Community College at the center of the solution to current labor shortages, as it continuously creates, expands,

and replenishes a workforce pipeline of highly-skilled health care professionals throughout MetroWest. When it’s not in use by MassBay students, “...we are going enable community health care facilities to lease our simulation center, so they can train and upscale their own people,” says Lynne Davis, Dean of Health Sciences. “Thanks to the MetroWest Health Foundation’s exceptionally generous gift, MassBay nursing and allied health students and professionals will learn, train, and develop essential skills in the most conducive environment and with the best technology available for decades to come.”

# Partnering in Best Practices:

## Early Childhood Education Partner

MassBay's Early Childhood Education program collaborates with numerous organizations including childcare centers, nursery schools, pre-K-to-grade-two public school classrooms and after-school programs, independent family childcare centers, and more, many of which provide practicum locations. The College and its partners regularly share best practices, propel new students into MassBay's Early Childhood Education programs, and provide continuing education for those who are already working in the field.



*“Being able to offer students and partners a learning environment that is accessible, state-of-the-art, and really feels professional to them lifts the whole field of Early Childhood Education in MetroWest.”*

- Linda Romero, Chair of the Education Department and Project Director of the Early Education and Care Career Pathways Grant

Linda Romero, Chair of the Education Department and Project Director of the Early Education and Care Career Pathways Grant, cites the extraordinary strength of MassBay's relationships with program directors and high schools throughout MetroWest. South Middlesex Opportunity Council (SMOC) Head Start is one of the College's longstanding partners and has had a consistent presence on the program's Advisory Board. Romero serves on SMOC's School Readiness Council. Additionally, SMOC Head Start has hosted MassBay practicum students over the years, and many of its employees have completed certification courses and/or degree programs at MassBay.

*"Our staff and families come from shared experiences in culture, community, life circumstances, and economic backgrounds. Our partnership with MassBay helps our teachers, often parents of the children we serve, find the courage to take another class...to see education as a means toward supporting themselves and serving their own communities."*

- Cheryl Smith, Area Director, SMOC  
Child Care and Head Start

# Partnering on New Programs: Behavioral Health



*"The Behavioral Health crisis is here.  
It is not emerging. It is here."*

- Diane Gould, CEO, Advocates and member of  
MassBay's Framingham Center Advisory Committee

**“The mission and values of MassBay and Advocates are closely aligned,” says Diane Gould, CEO, Advocates and member of MassBay’s Framingham Center Advisory Committee. With employees who do not yet have a degree and many others who wish to get back into an academic program, it is very easy for her to say, “come to Advocates—we have an amazing partnership with MassBay!”**

The volume and complexity of the need for behavioral health care is compounded by severe labor shortages and has made access to treatment increasingly difficult in communities across the nation. The MetroWest region is no exception. For example, the Framingham-based non-profit agency Advocates, which serves 30,000 children and adults facing a broad range of physical, behavioral, and intellectual conditions, has had a 28% average staffing vacancy rate across all areas of behavioral health, for both residential and outpatient care, for several years.

To help address this burgeoning situation, MassBay planted the seeds earlier this year for a new pathway program with its new, non-credit Behavioral Health Technician program. Now, MassBay is partnering with William James College and other workforce agencies to develop a Liberal Arts: Behavioral Health Studies concentration within their associate degree programs. This evolving pathway will begin to address the need to hire a broad spectrum of behavioral health professionals, providing students with training and education that will help them find jobs now and embark on a rewarding career path in the months and years ahead.

*“In creating this program, MassBay is fostering a safe, stable, and sustainable workforce, which will help meet the demand for frontline workers and prepare students to continue their education and licensing with local four-year institutions.”*

- Lizz Hannigan, Faculty and Chair for the Human Services Department

# Partnership for Community Participation

In 2021, MassBay President David Podell established the Framingham Center Advisory Committee to help the College maximize the value and impact of its new Center throughout its service areas. The committee is composed of leadership executives from social services organizations, public schools and agencies, corporate and foundation funders, and the College itself, and meets three times a year to share insights, ideas, and practices for the Center. Thanks to the Committee's work, the Center is already known as the building that *"helps the people who help people."*

## Framingham Center Advisory Committee

**Greg Bunn** | Executive Director, MassHire Metro South/West Workforce Board

**Martin Cohen** | President and CEO, MetroWest Health Foundation

**Lino Covarrubias** | Chief Executive Officer, Jewish Family Services

**Susan Gentili** | Chief Executive Director, South Middlesex Opportunity Council

**Diane Gould, LICSW** | President and CEO, Advocates

**Lynne Davis, Ed.D.** | Dean of Health Sciences, MassBay Community College

**Michelle Drolet** | Founder & CEO, Towerwall, Inc. (past member of MassBay Community College Foundation)

**Jay Kim** | Executive Director, Community Foundation for MetroWest

**Helen LeMoine** | former Executive Director, Leadership MetroWest

**Rev. Dr. J. Anthony Lloyd** | Greater Framingham Community Church

**Susan Maggioni, Ph.D.** | Assistant Provost, MassBay Community College

**Bill Raynor** | retired Director of Athletics and Special Assistant to the President, MassBay Community College

**Rebecca Sendak, Ph.D.** | Head of R&D North America hub, Sanofi Genzyme

**Michele Sinopoli, M.D.** | Chief Medical Officer, Saint Vincent Hospital and MetroWest Medical Center

**Dr. Robert A. Tremblay** | Superintendent, Framingham Public Schools

**Higher Education Innovation Fund (HEIF) – Holyoke Community College**

January 5, 2023–Sept 20, 2023

*To support MassBay faculty participating in training with other community college faculty, focusing on how to incorporate DEI concepts into their courses.*

**Total Award: \$2,139**

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**Higher Education Innovation Fund (HEIF) -North Shore Community College [PIF]**

Sept 21, 2022–Sept 21, 2023

*To support the promotion of Credit for Prior Learning (CPL) and the college-wide CPL Coordinator, who advises students through the process of receiving credit for their prior learning experiences.*

**Total Award: \$3,000**

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**Interpreter Services**

July 1, 2022–June 30, 2023

*To provide reasonable accommodation services in the form of interpreters, communication access, and/or note taking to eligible participants of the Massachusetts Rehabilitation Commission (MRC).*

**Total Award: \$247,000**

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**Massachusetts Charitable Mechanic Association**

Aug 2, 2022–June 30, 2023

*To purchase training equipment for the Automotive Technology Program that aligns with industry standards and improves students' technical skills.*

**Total Award: \$11,750**

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**Massachusetts Community College Campus Hunger Program**

Dec 1, 2022–June 30, 2024

*To address food insecurity needs among MassBay students.*

**Total Award: \$180,000**

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**Massachusetts Inclusive Concurrent Enrollment (MAICEI) – Quality Enhancement Project**

May 26, 2023–Aug 31, 2023

*To support students with intellectual disabilities as they participate in both credit and non-credit courses alongside their non-disabled peers.*

**Total Award: \$7,589**

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**Mass Life Sciences Center**

July 1, 2022–June 30, 2024

*To purchase state-of-the-art equipment for the College's two Centers for Biotechnology-Biomanufacturing.*

**Total Award: \$750,000**

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**Massachusetts Municipal Finance Fellowship/Holyoke Community College**

June 5, 2023–Aug 27, 2023

*As part of a statewide initiative, to pay for three summer student internship placements in the field of municipal finance.*

**Total Award: \$36,562**

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**Massachusetts Skills Capital Grant Program – Biotechnology**

Jan 1, 2022–June 30, 2023

*To expand the education capacity of the College's Biotechnology Program, mirroring the most current equipment found in the industry.*

**Total Award: \$499,999**

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**Mass Tech Collaborative – Cyber Range (Capital Expenses)**

July 1, 2023–Aug 30, 2024

*To create a Cyber Range with a capital infrastructure that serves higher education partners, high schools, municipalities, and Greater Boston employers.*

**Total Award: \$498,162**

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**Mass Tech Collaborative – Cyber Range (Operations Expenses)**

July 1, 2023–Aug 30, 2024

*To create a Cyber Range with program resources that serves higher education partners, high schools, municipalities, and Greater Boston employers.*

**Total Award: \$306,000**

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# MassBay Donor List

## 2022-2023

### \$50K+

**Anonymous**

**CNR Foundation - Hemenway Trust Company LLC**

**Community Foundation for MetroWest**

**Herb and Maxine Jacobs Foundation**

**Metrowest Women's Fund**

**Rockland Trust - Blue Hills Charitable Foundation**

**Smith Family Foundation**

### \$10K-\$49,999

**(2) Anonymous**

**Dedham Savings**

**Massachusetts Charitable Mechanic Association**

**Middlesex Savings Bank**

**Needham Bank**

**David M. Podell**

**Rotary Club of Wellesley**

**Sanofi Genzyme**

**Marilyn and Jay Sarles**

**Margaret R. Umanzio**

## \$2,500-\$9,999

Abi-Lab 2, LLC  
Avidia Bank Charitable Foundation  
Marianna & Damon Borrelli  
Peter Conway  
Egil D. Croff  
Marcus Edward  
Hannaford Bros. Co., LLC

JNB & Associates  
Matthew R. Kahn  
Rebecca Kannam  
Nirmal Keshava & Tejal Gandhi  
MetroWest Health Foundation  
Timothy Moore  
Tina K. Mylon

Ilissa Povich  
Diane Schmalensee  
Liliana Silva  
St. Andrew's Episcopal Church  
Towerwall, Inc.  
Lorraine Vekens

## \$500-\$2,500

(3) Anonymous  
Robert B. Aiello  
Dr. Carole M. Berotte Joseph  
Michelle Biscotti  
Justin Bullion  
Josh Cheney  
Thomas W. Cleverdon  
Therese Cooper  
Edward L. Corbosiero  
Paula Cucinotta  
Lynne Davis  
Dedham Retired Executives Group  
Denali Delmar  
Booker T. DeVaughn  
Jean Dyer  
Brenda Egan  
Howard Ferris

Fidelity Charitable  
Jeannette A. Gerald  
Philip S. Harper Foundation  
Stephen T. Hibbard  
Courtney Jackson  
Paola A. Jones  
Thornton Kell  
David Kennedy  
Judy Kilbane  
Patricia M. Lassiter  
Nancy Levine  
Terence P. McCoy  
McGovern Automotive Group  
James J. McKenzie  
Claudine Michel  
Marie J. Montanez  
Network for Good

New York Community Trust  
Todd J. Ofenloch  
Stacy M. Okada  
Thomas E. Peisch  
Carole Pendleton  
Stephen B. Rosen  
Linda Sanderson  
Helen A. Saniuk  
Nirmal Singh  
Adam Sun  
Katie Sweet  
John J. Templeton  
Mason Tenaglia  
Dune Thorne  
Ruth Weinstein  
WePay by J.P. Morgan

# \$1-\$499

(10) Anonymous

John D. Abbott  
Catherine Abel  
Victor Acevedo  
Sheri Almeida  
Valerie Amaral  
Lisa M. Armstrong Smith  
Joseph O. Asaya  
Colette Aufranc  
Robert Ayotte  
Stephen Baccari  
Ted Bachman  
Christine Baldwin  
Igor Baryakhtar  
Kathryn Basch  
Julie Beach  
Susan Behrens  
Kenneth A. Belmore  
Kenneth J. Benoit  
Marjorie Benoit  
Barbara Bernard  
Anjum Bilimoria  
The Blackbaud Giving Fund  
Elizabeth Blumberg  
Elisabeth Borg  
Linda Brantley  
Lauren Breault  
Jenny Brennan  
Karen Britton  
David Brown  
Laura S. Brown  
Joellen Brown  
Deni Budd  
Abby Burns  
Phoebe Bustamante  
John A. Buttaro  
John H. Buttaro  
Richard Buttaro  
Paul O. Byrnes  
Peter Cafferty  
Sally Cameron  
Caryl Casson  
Luz M. Castro  
Cataldo Ambulance Service, Inc.  
Lee S. Cherenon  
Tobey Choate  
Eva Chu  
Brittany Clark

Clarissa Codrington  
Richard Coggins  
Ari Cohen  
Steven Cohen  
Elizabeth Cooper  
MaryEllen Cooper  
Sarah Cormier  
Kuang-Ming Covitz  
Philip Crotty  
Margaret Crowe  
Celeste Cunningham  
Lauren M. Curley  
Deborah Dahl  
Sharon A. Daley  
Mishawn Davis-Eyene  
Jennifer DeFronzo  
Roxanne Dell  
Karen Delorey  
Wesley DeNering  
Abigail S. Detweiler  
Tracy Deveau  
Agapito A. Diaz  
Philip N. Di Blasi  
Stephen Dill  
Meghan DiMino  
Jean DiNitto  
Jackie Doherty  
Gary Donato  
Sheila Donlon  
Elcio F. Dos Santos  
Junianny F. Dos Santos  
Catherine Doucette  
Cindy Drainville  
Lisa Dunn  
Bruni Edwards  
Betsy Ehrenberg  
Mindy K. Elias  
Judith P. Elliston  
Robert Familia  
Linda Farley  
Mary Kate Feeney  
Amanda Ferrari  
Scott Fitzgerald  
Cindy Fitzgibbon  
Catherine Flaherty  
Andrea Fortier  
Marie Fouche  
Carol Fraini

Elliot Frank  
Andrew J. Friedman  
Diane Fromhartz  
Denise Garrow-Pruitt  
Chris Gauthier  
Deborah A. Georgopoulos  
Dustin Gerstenfield  
Heidi Getchell-Bastien  
Catherine Gildae  
Julie Ginn  
Wanda Gleason  
Peter Gleason  
Hager-Mae Godwin  
Carolyn Gould  
Dolores Goyette  
Amy Grace  
Nicholas G. Grant  
Rachel Green  
Ernie Greenslade  
Bryn R. Gregory  
Christine Griffin  
Mandy Gwartz  
Audrey Hall  
Sue Hamilton  
Patricia J. Hanley  
Thomas Harkins  
Diane Harper  
Anne L. Harper  
Harrisburg Area Community College  
Richard Haskell  
Helen Henrichs  
Felisa T. Honeyman  
Denise Hussey  
Scott Isaacs  
Amelia G. Iverson Gregoire  
Ronald Jacobs  
Lois Jacobs  
Chitra Javdekar  
Stefanie Jeruss  
Claudine Joseph  
David Josselyn  
Alice C. Jue  
Ilona Kalisky  
Valerie Kapilow  
Pamela Katz  
Thomas Keating  
Nina B. Keery  
Viswanath Khaitan

Janet King  
Elizabeth A. Kinsman-El Khider  
Kathleen Kirleis  
Kim Kleinhans  
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Yael Langer  
Dorothy Lavacchia  
Alicia Layne  
Jeffrey Lazzarino  
Kevin Lemanowicz  
Jill Lemberg  
Helen Lemoine  
Arlene Lieberman  
Deborah K. London  
Henry B. Lopez  
Marjorie Lynch  
Michael Lyons  
Lisa MacDonald  
Bridget Madden  
Christina Magalona  
Daniel Magazu  
Susan Maggioni  
Casey Mahoney  
Danielle Makrin  
Ann S. Manna  
John P. Martin  
Jennifer McAndrew  
Christen McCarthy  
Sean McCarthy  
Tara M. McCarthy  
Alison McCarty  
Lucy McKinnon  
Ann Meagher  
Cathryn A. Meagher  
Charles Meagher  
Jamie Meagher  
David Medina  
Patricia A. Melnick  
Jessica Mercer  
Brienne Miers  
Susan Montgomery  
Jessica Mooraj  
Lynn S. Moore  
Shamsi Moussavi

Teresa Moy  
John T. Mullen  
Raman Nambudripad  
Karen Nardone-Lemons  
Peter J. Nassiff  
Joseph Nee  
Jane Neilson  
Leslie Nelken  
Thomas Niemi  
Joanis Nieves  
Janet Nolan  
Elaine Noonan  
Anne O'Neill  
Daniel C. Page  
Patricia Papa  
Ellen H. Parsons  
Debbie Pelles  
Carmen Perez  
Nathan Persampieri  
Salvatore Petricone  
Jennifer Phillips  
Reginald Pierre-Charles  
Ronald Pisani  
Diane K. Podell  
Janet Podell  
Nate Principato  
The Progressive Insurance Foundation  
Denise Pruitt  
Valerie Pruitt  
Nancy L. Railsback  
Danielle M. Ramos  
Emma Ratliff  
Right at Home Boston Metro West  
Jacqueline Rodriguez  
Smitty Rogers  
Nicole B. Rosefort  
Lorelle Rosenbaum  
Julie Rowlings  
Julie E. Roy  
Daniel Rubenstein  
Rita Rzezuski  
Sarah J. Salerno  
Robert Santosuosso  
William Scannell  
Sharon F. Schattgen  
David Schelleng  
Peter Schilling  
Julie Schleicher

MaryAnn Schwartz  
Exact Sciences Corporation  
Frances A. Segan  
Jacob M. Seidel  
Dara Semprucci  
Feby Sesar  
Risa Shames  
Kay Silverman  
Elizabeth Simonetti  
Kathleen Skelly  
Lisa Slavin  
Jodi R. Smith  
Clinton W. Smith  
Jessica Smith-Rohrberg  
Jeremy Solomon  
Samaria Stallings  
George T. Stocker  
The Sudbury Foundation  
Andrew Sugg  
Amy Sullivan  
David Thomson  
Kathleen Thurmond  
Jeanie M. Tietjen  
Emily Toombs  
Dinora L. Torres  
UnitedHealth Group  
Kenneth C. Veznaian  
Alex Villanueva  
Wendy Vincent  
Tracey Vincent  
Leigh Walker  
Larry Walker  
Wendy Walsh  
Dennis Walsh  
Dara Warn  
Sara and Al Washicko  
Ted Wayman  
AnnaLee R. Weatherbee  
Anne Weinstein  
Ann Whelan  
Jennifer D. Wing  
Lucy Wittenberg  
Margaret Woodward  
Michael Yee  
Rachel Zakuta  
Les Zenack  
Leslie D. Zenack  
Elaine Zislin

# MassBay Mechanical Engineering Alum Transfers to Yale University

MassBay mechanical engineering alum '23 Jesse Okoche of Weymouth, MA, transferred to Yale University, where he is a double major in mechanical engineering and political science. Jesse was born and raised in Botswana and came to the United States in 2022, with hopes of earning his associate degree and then continuing his studies at an Ivy League school.



Jesse Okoche graduated from MassBay on May 25, 2023, earning his Associate of Science degree in mechanical engineering and began classes at Yale University in August 2023, with a double major in mechanical engineering and political science. He was one of three graduates honored at the 2023 MassBay Commencement Ceremony for earning the All-College Academic Award for earning a perfect 4.0 GPA, as well as receiving the All-Division Award for having the highest GPA in the academic division of STEM, and the All-Program Award for reaching the highest GPA in his program, mechanical engineering. Jesse's future goals include completing his bachelor's degree at Yale University and pursuing a master's degree. His aspiration is to gain expertise in solar power, with the intention of applying his knowledge to benefit his home country of Botswana.

*“Going to an Ivy League university was always my goal. It’s the American dream I grew up watching in the movies, and that is where I wanted to go to earn my degree,”* said Jesse. *“My dad always gave me and my siblings the belief that we could go to any college if we worked hard enough and prayed that God would bless the work of our hands. In 2021, I was living in Botswana and applying to colleges in the U.S., but received many rejection letters. I tried to stay focused and positive, telling myself it was a delay in God’s will, not an ultimate denial. Then, I learned about community colleges as an affordable way to begin the pursuit of my higher educational goals. I knew if I wanted to go to an Ivy League school like Yale, I would need to not only be the best in my class, but among the best in the world. MassBay played a critical role in helping me become such a student to ultimately secure the spot I now hold at Yale.”*

While at MassBay, Jesse was very highly engaged in campus life, holding positions such as the vice president of academic affairs for the Student Government Association, was an active member of the

Kingdom Bible study group, the international club, and was a peer tutor and a peer mentor. He participated as a mentee in the STEM Mentor Program, was a member of the Students of Color program, played center back for the Men’s soccer team, and served as a Career Services early college and career technical specialist. Jesse’s dedication and achievements were acknowledged with an induction into the Phi Theta Kappa National Honor Society. He was further recognized as a member of the Phi Theta Kappa All-Massachusetts academic team for 2023, and his outstanding performance, achieving the highest score on the team, earned him the state’s Phi Theta Kappa New Century Transfer Pathway scholarship. Jesse was also part of the MassBay three-student Math Challenge Team, who received Meritorious recognition in the international competition SIMIODE Challenge Using Differential Equations Modeling (SCUDEM) VII 2022. Jesse earned a spot on the dean’s list every semester with a perfect 4.0 GPA.

*“I knew if I wanted to go to an Ivy League school like Yale, I would need to not only be the best in my class, but among the best in the world. MassBay played a critical role in helping me become such a student to ultimately secure the spot I now hold at Yale.”*

– Jesse Okoche

# MassBay Alum Pursuing Her Degree at Wellesley College

In September, MassBay elementary education alum '23, Mena Fenwick of Natick, MA, began her studies in education at Wellesley College with the goal of earning her bachelor's degree and eventually influencing special education policies.

Mena has a deep love for teaching and working with children who have special needs and who are on Individualized Education Programs (IEPs). ***"I want to contribute to the development of policies that promote inclusive practices for all students, particularly those children on IEPs. It's important to me to remove barriers and meet special education students where they are so they can be included and supported in a way that helps them grow and learn. I passionately believe every child deserves to have the tools to learn and advance in our education system,"*** Mena said.

***"My five-year-old son is on an IEP, and I am his strongest advocate, ensuring that he has what he needs to be successful. Not all parents have a background in this field or know how to advocate effectively for their kids. This issue is one in which I'd like to get involved to make a difference and bring about positive change. Unfortunately, there is a prevailing notion that children must fit into a certain learning***

***mold, but we need to shift this perspective and advocate for policy changes that make education systems more adaptable to individual students so the institutions become student-ready themselves. I believe this approach will have the most significant impact on our youngest learners."***

Mena began her studies at MassBay in the fall of 2021, consistently earning a place on the dean's list every semester with a perfect 4.0 GPA. In addition to her academic pursuits and caring for her son, Elijah, Mena actively contributed to the campus community by serving as a peer mentor, held the role of secretary for the academic affairs committee within the Student Government Association, and acted as a student representative on MassBay's teaching and learning committee to help inform the College's next Strategic Plan and its New England Commission on Higher Education accreditation self-study. She was inducted as a member of both the Phi Theta Kappa and Psi Beta National Honor Societies.

***"I came to MassBay and found a welcoming community here. I loved every second of my time at the College. I'm passionate about studying education and following my chosen career path. I am eagerly looking forward to the next chapter of my story at Wellesley College."***

- Mena Fenwick



Mena Fenwick received multiple honors at the 2023 MassBay Commencement ceremony, including the All-College Award for maintaining a perfect 4.0 GPA, the All-Division Award for achieving the highest GPA in the Division of Business and Professional Studies, and the All-Program Award for having the highest GPA in the elementary education program. Mena graduated from MassBay on May 25, 2023, earning her Associate of Arts degree in elementary education. In September 2023, she commenced classes at Wellesley College, majoring in education. Her long-term goals include completing her bachelor's degree at Wellesley College, pursuing a master's degree, teaching special education at the middle school level, and eventually, actively participating in the reform of special education policies.

**Mental Health Grant – ARPA  
(Round 2)**

Jan 12, 2023–June 30, 2023

*With an emphasis on health equity, to provide student mental health support.*

**Total Award: \$131,510**

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**MetroWest Health Foundation  
-Behavioral Health Concentration**

May 26, 2023–May 25, 2024

*For faculty support to develop an evidence-based curriculum in the academic discipline of Behavioral Health.*

**Total Award: \$4,840**

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**Nursing Pathways Careers**

March 22, 2023–June 30, 2025

*To offer the new Evening Licensed Practical Nursing (LPN) Program in addition to the Day LPN Program.*

**Total Award: \$575,000**

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**Perkins Postsecondary  
Allocation Grant**

Sept 6, 2022–Aug 31, 2023

*Through a variety of program resources, provide postsecondary career and technical education (CTE) services to relevant students.*

**Total Award: \$185,120**

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**Rockland Trust Charitable Foundation  
– Workforce Development**

Oct 12, 2022–Aug 15, 2024

*To help train residents of Framingham, Milford, and Waltham in the Certified Nursing Assistant (CNA) Program.*

**Total Award: \$45,000**

**Sanofi/Genzyme – STEM Mentoring**

July 1, 2022–June 30, 2023

*To provide structured and supportive mentoring relationships to MassBay's STEM students.*

**Total Award: \$45,000**

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**STEM Accelerator Program –  
MathWorks**

July 1, 2022–June 30, 2023

*To support the STEM Accelerator Program (SAP), allowing students to stay in school and remain on track to complete their program of study at MassBay.*

**Total Award: \$3,000**

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**STEM Starter Academy Year 10**

Sept 22, 2022–Sept 21, 2023

*With an emphasis on underserved students, to expand and diversify the pipeline of students interested in STEM education and careers.*

**Total Award: \$265,000**

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**STEM TECH Career Academy**

Dec 14, 2022–June 30, 2023

*To plan/develop two early college Environmental and Life Science, and Manufacturing (Engineering) Pathways for Natick High School students of color, students with disabilities, and/or low-income or first-generation college-bound students.*

**Total Award: \$50,000**

**Strengthening Community College  
Training – U. S. Department of Labor**

Oct 1, 2022–Sept 30, 2026

*To implement acceleration strategies with Information Technology (IT) education and training programs, and to increase enrollment and completion of IT programs among women and students of color.*

**Total Award: \$255,000**

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**SUCCESS Fund**

July 1, 2022–June 30, 2023

*To improve outcomes of the most vulnerable student populations through a variety of student success services such as academic support, advising, and financial aid counseling.*

**Total Award: \$994,404**

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**Summer Acceleration to  
College Program**

July 1, 2022–Oct 31, 2022

*To support graduating high school seniors with access to critical learning skills and content, helping them transition successfully to college.*

**Total Award: \$25,000**

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**Training Resources and Internship  
Network (TRAIN)**

Sept 1, 2022–June 30, 2023

*To provide workforce readiness training to enable 50 individuals to access skills to become workforce ready as Certified Nursing Assistants (30) and Emergency Medical Technicians (20).*

**Total Award: \$149,939**

**Thanks to you, our  
students received over  
\$11 million dollars in  
grant money!**

Total Grant Awards  
**\$11,643,671**

**Grants** Continued

# News From Campus

## **Fall Semester**

### **New All-Vehicle Associate Degree Program Launches**

MassBay Community College launched a new Associate in Science degree program in General Studies: Automotive Technology program in the fall 2022 semester, designed to provide students with entry-level through advanced-level technical training on multiple auto makes. MassBay's Automotive Technology Division is the premier automotive training center in the New England region, offering programs sponsored by four major automotive makes: BMW, Toyota/Lexus, General Motors, and Chrysler (including JEEP, Fiat, Dodge, Ram, Alfa Romeo). This new general studies program provides students with a fundamental understanding of a variety of makes and models of vehicles, along with the unique opportunity to work with hybrid and electric vehicles from multiple manufactures.

***"The introduction of this program allows students interested in a career at an independent auto dealership or opening their own auto repair shop to learn on an array of vehicles,"*** said MassBay Automotive Technology Dean David Protano. ***"We know this program expansion will help provide the much-needed support and relief for the growing demand for automotive technicians nationwide."***

All programs have a hands-on paid co-op component, enabling students to learn in a professional setting while earning money and college credit simultaneously. MassBay's automotive programs have a 99% placement rate of graduates into full-time jobs.

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### **Land Acknowledgement Ceremony**

MassBay Community College unveiled a permanent land acknowledgement plaque in a ceremony attended by Chiefs of three native tribes on Wednesday, September 14, 2022. MassBay is believed to be the first community college in Massachusetts to make this public acknowledgement with a permanent marker and a ceremony of reconciliation and healing. The College also announced an Indigenous Peoples Scholarship had been formed for current and future MassBay students.

***"Today Indigenous people became VISIBLE,"*** said Chief Ladybug (Croatan) Native Heritage New England and Program Chair for Health Studies at MassBay.

***"As a Massachusetts indigenous person, today's land acknowledgement that MassBay Community College campuses sit on land that belongs to the Nipmuc, Pawtucket, and Massachusett tribes was historic for me, my family, and my tribe. Acknowledgment is the first step to our tribal healing."***

***"We are proud to hold this important ceremony and to give proper recognition of the land on which our college sits,"*** said MassBay President David Podell. ***"As our plaque reads, we cannot change the past. But what we can do and will do is to honor the land, the ancestors, and the indigenous traditions as we at MassBay use this sacred land as a communal place to nurture learners to move forward and make a more inclusive world."***

## Massachusetts Officials Visit MassBay

On Thursday, November 17, 2022, Governor Charlie Baker, Lt. Governor Karyn Polito, Senate President Karen Spilka, Education Secretary Jim Peyser, Massachusetts Commissioner of Higher Education Noe Ortega, and several other local officials presented the “College Affordability Efforts Roundtable” at MassBay’s Framingham campus.

The event focused on the MassGrant Plus program, which offsets tuition and fee expenses for low-income community college and public university students; and the Early College program, which enables high school students to take college courses for free, enabling them to earn college credits while still in high school.

While the event featured prominent officials, it was the students who stole the show. MassBay was ably represented by Amanda LaRosse, Kristen Morin, Jennifer Rahall, and Francesco Viscomi, all of whom shared their personal experiences with college access and affordability.



# News From Campus

## ***Spring Semester***

### **First Aid for Dogs Becomes Part of MassBay's EMT Curriculum**

MassBay became the first Massachusetts institution of higher education to integrate first-aid training for dogs into its Emergency Medical Technician (EMT) and Paramedicine academic curriculum in response to Massachusetts' Nero's Law.

In April 2018, Yarmouth Police Sergeant Sean Gannon was killed in the line of duty, and his K9 police dog, Nero, suffered life-threatening injuries when they were wounded serving an arrest warrant. Unfortunately, because of state law at the time, Nero could not be treated nor transported by Emergency Medical Services (EMS). In response, Nero's Law was signed by Governor Charlie Baker in April 2022, which permits emergency medical personnel to transport and to provide emergency medical treatment to K9 partners, including administering first aid, CPR, and lifesaving interventions.

On February 7, 2023, MassBay's EMS and Paramedicine students participated in a specialized Nero's Law training. Students learned simulation techniques on live dogs and on canine mannequins to understand how to clear a dog's airway, find a pulse, correctly muzzle a dog, render first aid, CPR, and other lifesaving interventions, as well as how to work with the K-9 officer's handler to prepare for emergency situations.

***"Our goal is to proactively introduce this to prepare our students to provide the highest-quality care when they serve their communities. We are proud to be the first to integrate these key skills into our EMS curriculum,"*** said MassBay EMS Program Director Joe Murphy.

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### **Evening of Appreciation, April 11, 2023**

More than 100 guests enjoyed an evening of good company, delicious food, and inspirational words. It was an evening that captured what makes our institution so special and reminded everyone in attendance why MassBay means so much to them. The evening was a celebration of our student scholarship recipients and the generous donors who make those scholarships possible.

Speakers included David Podell, President; James McKenzie, Foundation Board Chair; Lorraine Vekens, Sponsor of the Angelina Grimaldi Cioffari and Vincent Grimaldi Cioffari Scholarship; Stacy Okada '16, MassBay Alumna and Foundation Board Member; and students Skyler Michaud, Nilton Garcia, Lena Harbig, and Yu Yun Pan.

### MassBay at the Marathon, April 17, 2023

With campuses situated in three communities among the fabled 26.2-mile Boston Marathon course, MassBay has a special connection to the race. This year, we proudly cheered on Liz Cooper, the College's Associate Director of Public Relations, a first-time marathoner who ran to support MassBay student scholarships.

*"My motivation really comes from my mom, a first-generation, community college graduate," says Cooper. "I saw how hard she worked to earn her degree when I was young. Her success story inspires me to help MassBay students reach their own academic and career goals. I'm truly honored to run Boston on their behalf."*

Liz's run raised what is believed to be a MassBay record Marathon fundraising total of \$13,000, all of which supported the Boston Marathon Fund in support of student scholarships and emergency student needs.

*"Some of our students are one flat tire away from having to throw in the towel," she says. "If I can train and do my part to raise money and awareness to help them in their journey toward an education or earning a degree, that's a really powerful thing."*



# ONE-OF-A-KIND TRAUMA-INFORMED CONFERENCE

***“The core of the trauma-informed educational practices movement is taking hold nationwide in postsecondary education because we are seeing that trauma, adversity, and violence already exist as external forces that impact our students lives and the way they learn,”*** says MassBay Founder and Director of the Institute for Trauma, Adversity, & Resilience in Higher Education Dr. Jeanie Tietjen.

It was Dr. Tietjen’s vision that led to the College’s Institute for Trauma, Adversity, & Resilience in Higher Education to host a one-day, live virtual conference on April 26, 2023, entitled ***“Naming the Urgency, Envisioning Change, Sharing Tools.”*** The event was a unique opportunity for educators and higher education professionals to connect, share ideas, and gain valuable professional development on the topic of trauma in higher education.

Conference attendees enjoyed presentations from leading experts in the trauma-informed field who have implemented trauma-informed practices in their scholarship, teaching, and protocols, while exploring new strategies to help their students succeed in the classroom. Speakers included world-renowned trauma scholars, Dr. Bessel van der Kolk and Dr. Terrell Strayhorn.

***“As institutions of higher learning, we need to understand and recognize the prevalence of these issues to understand and support the whole student,”*** says Dr. Tietjen. ***“Incorporating awareness of trauma and adversity also reveals strategies that contribute to academic resilience vital to authentic equity and inclusion in higher education and the health and well-being of our national workforce, citizenry, and community.”***



# Massachusetts Bay Community College Foundation, Inc.

## Financial Summary

<b>OPERATING REVENUE</b>		<b>Amount</b>
<b>Public Support</b>		
Contributions	\$	2,292,599
Donated services		152,208
Investment Return		529,820
<b>TOTAL OPERATING REVENUE</b>	\$	<b>2,974,627</b>

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<b>OPERATING EXPENSES</b>		<b>Amount</b>
<b>Program Services</b>		
Scholarships and grants	\$	386,533
Other program costs		2,030,796
<b>TOTAL PROGRAM SERVICES</b>	\$	<b>2,417,329</b>

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Management and general	\$	96,120
Fundraising and development		78,590
<b>TOTAL OPERATING EXPENSES</b>	\$	<b>2,592,039</b>

**Revenues**

**Percent**

Contributions

77%

Donated services

5%

Investment return

18%

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100%

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**Operating Expenses**

Scholarships and grants

15%

Other program costs

78%

---

Management and general

4%

Fundraising and development

3%

---

100%



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